

**Aquatics Supervisor
(Full-Time)**

Competition # 23-35 AQUUSPFT

As a leading provider of quality programs for children and youth, we offer experiences that are affordable and accessible, with a focus on learning and skill development. We are proud of our history of leveling the playing field and providing opportunities for young people to discover, develop, and achieve their full potential. Our highly trained staff and volunteers are caring role models who use an individualized, strength-based approach and engage Club members to play, learn, and develop essential life skills. We create caring environments that are safe, inclusive and fun.

We have a tremendous opportunity for an inspiring champion of strength-based child and youth development to lead our organization's aquatics team. We'll provide a comprehensive benefits package and competitive pension and vacation plans.

Key Responsibilities:

- Report to the Director of Programs
- Lead a team of lifeguards and swim instructors
- Support delivery of aquatics programming based on LSS standards
- Recruit, supervise, train and actively mentor staff and volunteers
- Maintain professional relationships with community partners, peers, members, volunteers and parents

The ideal candidate will have:

- A commitment to innovation, inclusion, excellence and evidence-based practice
- A university or college degree in recreation, child & youth work, or a related field
- Current NLS, SFA, Swim & Lifesaving Instructor, Bronze Examiner, Pool Operator Level 1, at least one advanced qualification (Additional aquatics qualifications considered an asset)
- Extensive knowledge and experience in aquatic programming and supervision
- Minimum of 2 years' experience in a supervisory role
- Leadership skills including the ability to contribute to the creation of a positive team and workplace dynamic
- A commitment to the Clubs mission, Vision and Core Values
- A passion to create positive environments to enable and support young people
- A Valid G license and access to a vehicle
- A clear police Vulnerable Sector check
- Current First Aid/CPR
- A complete pre-placement medical (to be provided)

BGC Hamilton-Halton is a diverse and welcoming employer. We encourage applications from all qualified candidates. To learn more about BGC Hamilton-Halton please visit www.bgchh.com

To apply please submit your cover letter and resume to: heather.mcilveen@bgchh.com

Please indicate if you require assistance and/or accommodation with the application process. Only those selected for an interview will be contacted.

Starting Salary: \$48,262.50