

**Summer Camp Program Lead (Recreation)
Full-Time Seasonal Position**

Competition # 26-05 CAMPLEAD

Every shift at BGC Hamilton-Halton has the power to shape a future, both for a child and for you.

Our mission is to provide a safe and supporting place where children and youth can experience new opportunities, overcome barriers, build positive relationships, and develop confidence and skills for life.

**May 4th through June 19th 2026 Part-Time: 0-20 hours/week
June 22nd through August 28th 2026 Full-Time: 37.5 hours/week**

Preference will be given to applicants who are available for all dates above

Key Responsibilities:

- Reporting to the Camp Supervisor, the Summer Camp Lead will provide daily support, to the entire staff team and facilitate when needed
- Demonstrate energy, enthusiasm and commitment when supporting camp counselors in activities, with participants ranging in ages between 4-15
- Provide input with training materials and delivery to ensure camp team is effectively supported
- Complete appropriate administrative tasks in a timely manner
- Follow Ontario's guidelines for Summer Camp Operations and adhere to BGC Hamilton-Halton Policies & Procedures
- Support with creating camp programming based on the age of the campers, and camp theme of the week
- Maintain professional relationships with peers, members, volunteers, parents and community members
- Communicate with caregivers regarding daily successes and challenges for each camper
- Communicate and collaborate with camp counsellors and camp supervisor

Ready to take the shift that shapes futures?

Qualifications:

- Certificate or diploma from post-secondary in Rec and Leisure preferred and a minimum 18 years of age
- 2 years of experience in a leadership role while working with children and/or in a camp setting preferred
- Strong supervision, facilitation and program planning skills
- Ability to work independently and demonstrate strong leadership skills
- Good decision making, problem-solving and communication skills
- Adaptability, and able to work in high pressure situations
- Clear Vulnerable Sector Check
- Valid First Aid/CPR Level C (Red Cross preferred)

Apply today and make your shift count!

Wage: \$20.80 / hr.

To apply please submit your cover letter and resume to:

mako.mohamed@bgchh.com
alexa.strange@bgchh.com

BGC Hamilton-Halton is committed to providing an inclusive workplace that embraces diversity and values differences. We encourage applications from all equity diverse candidates. Please indicate if you require assistance and/or accommodation with the application process. Only those selected for an interview will be contacted.

To learn more about BGC Hamilton-Halton please visit www.bgchh.com